



Grace Hospital
300 Booth Drive
Winnipeg, MB R3J 3M7

www.gracehospital.ca
www.wrha.mb.ca
www.gov.mb.ca/fs

GRACE HOSPITAL

WINNIPEG WEST INTEGRATED HEALTH AND SOCIAL SERVICES

INCLUDING: Grace Hospital / ACCESS Winnipeg West - Community Health and Social Services St. James
- Assiniboia and Assiniboine South

October 13, 2017

VIA FACSIMILE & E-MAIL

UFCW Local 832
Att: Marie Buchan
1412 Portage Ave
Winnipeg, MB R3G 0V5

Dear: Marie

Re: Employment Security Notice – Grace General Hospital


This is further to the meeting between the PHLRS, the WRHA and the UFCW which took place on July 11, 2017. At that meeting, a discussion took place regarding the types of changes that will take place within Grace General Hospital.

In order to commence the process of moving towards implementing these changes and to ensure that appropriate discussions and planning continue to take place, we are providing this formal notice pursuant to Memorandum of Understanding #2 in the Collective Agreement.

We have outlined the impacted areas below, accompanied by a brief description of the impact. We anticipate the changes will be implemented no sooner than January 12, 2018.

- Pharmacy – Rotation Change.

A meeting will be scheduled in the coming weeks to discuss the various changes and how we can work together to develop a Labour Adjustment Strategy which supports staff through this change. Meetings with impacted employees will be scheduled in the near future. We will be in contact with your offices in short order to schedule a meeting to continue the discussions which have started at the provincial and regional levels. In the meantime, if you have any questions or concerns, you may contact me at 204-837-0396.

Yours truly,

Connie Newman
Executive Director, Human Resources
Grace General Hospital

CC: Joe Carreiro, LRO
Kellie O'Rourke, COO
Shelley Keast, CNO
Brendon Mitchell, Regional Pharmacy Manager



Winnipeg Regional Health Authority
Office régional de la santé de Winnipeg
Caring for Health À l'écoute de notre santé



Health and Social Services Near You
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WINNIPEG WEST
Manitoba