



February 28, 2019

Via e-mail and facsimile

Ms. Carmela Abraham
Union Representative, Local 832
United Food and Commercial Worker
296 Marion Street
Winnipeg, MB R2H 0T7

Dear Ms. Abraham:

RE: Employment Security Notice – St. Boniface General Hospital

We wish to advise you that the Family Medical Centre located within the St. Boniface Hospital campus will be ceasing operations at the end of June 2019. Patients currently receiving care at FMC will be connected with clinical providers in other primary care environments within Winnipeg, or for those clients outside Winnipeg at a place closer to home. Additional staffing opportunities will also be available within primary care that may also be of interest to your members and can be discussed at future meetings.

The following represents the types of changes that will take place within St. Boniface General Hospital. In order to commence the process of moving towards implementing these changes and to ensure that appropriate discussions and planning continue to take place, we are providing this formal notice pursuant to Article 18.02 (i) in the Collective Agreement.

We have outlined the impacted area below, accompanied by a brief description of the impact. We anticipate the changes will be implemented no sooner than June 26, 2019. Our current planning is targeting June 30, 2019.

Unit	Position	FTE
Family Medical Centre	Medical Transcriptionist - Reduction	2.0
Health Records	Transcriptionist – Reduction	1.0
Family Medical Centre	Receptionist 2 – Reduction	1.0
Family Medical Centre	Receptionist 2 – Reduction	1.0
Family Medical Centre	Clerk Typist – Reduction	1.0
Family Medical Centre	Unit Assistant – Reduction	1.0
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.../2

Ms. Carmela Abraham

February 28, 2019

Page 2

A meeting will be scheduled in the coming weeks to discuss the various changes and how we can work together to develop a Labour Adjustment Strategy which supports staff through this change. Meetings with impacted employees will be scheduled in the near future.

We will be in contact with your offices in short order to schedule a meeting to continue the discussions which have started at the provincial and regional levels. In the meantime, if you have any questions or concerns, you may contact me at 204-204-235-3960.

Yours truly,



Doug Chervinski
Chief Human Resources Officer
St. Boniface General Hospital

cc Marie Buchan, Director, UFCW Operations
Jason Hillier, Director, Family Medical Centre
Gisèle Okrusko, Director, Decision Support Finance
Martine Bouchard, President & CEO, St. Boniface General Hospital
Rhonda Findlater, Executive Director, Chief Nursing Officer
Karlee Blatz, Regional Director; Labour Relations & HR Senior Legal Counsel
Daphne McAuley, Legal Assistant