

April 9, 2019

Via e-mail and facsimile

Ms. Marie Buchan  
Director of Operations  
UFCW, Local 832  
1412 – Portage Avenue  
Winnipeg, Manitoba R3G 0V5

Dear Ms. Buchan:

**RE: Employment Security Notice – St. Boniface General Hospital**

As you know, our Health System is in the midst of change. As discussed, there are several initiatives St. Boniface General Hospital has engaged in to further support some of the previous work done in response to Clinical Consolidation.

We are committed to implementing the changes in the least disruption possible. It is the employer's intention that anticipated changes will be implemented no sooner than August 6, 2019. We have outlined the impacted areas below, accompanied by a brief description of the impact.

The following Program(s) and Services are changing:

- (1) Housekeeping Attendants – Rotation changes and reduction;
- (2) Housekeeping Porters – Rotation changes and reduction;
- (3) Housekeeping USW – Rotation changes and reduction;
- (4) Health Care Aides - PARR – Reduction;
- (5) Data Entry Clerk - Rehab Services – Reduction;
- (6) Receptionist II – Rehab Services – Reduction.

A meeting has been scheduled to discuss the various changes and to develop a Labour Adjustment Strategy which supports staff through this change. Meetings with impacted employees will be scheduled in the near future.

We will be in contact with your offices in short order to schedule a meeting to continue the discussions which have started at the provincial and regional levels. In the meantime, if you have any questions or concerns, you may contact me at (204) 235-3960.

Yours truly,



Doug Chervinski  
Chief Human Resources Officer

cc Joe Carreiro and Carmela Abraham, UFCW Representatives, Local 832  
Sean McCarthy, Director, Facility Support  
Jason Hillier, Director, Palliative/Renal Program  
Lance Barber, Director, Surgery Program  
Martine Bouchard, President & CEO, St. Boniface General Hospital  
Karlee Blatz, Regional Director, Labour Relations & HR Senior Legal Counsel